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**Employers of Veterinary para-
professionals**

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REGISTRAR: MRS L HAVINGA

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Dear Sir/Madam/Doctor

SAVC CPD REQUIREMENTS FOR VETERINARY PARA-PROFESSIONALS

Employers of, and members rendering services of veterinary nurses, veterinary technologists, laboratory animal technologists and animal health technicians are alerted to the latest developments relating to the implementation of the CPD requirements for the respective professions.

All veterinary para- professionals registered with, or persons authorised by Council and who practise or render veterinary para-professional services, are required to comply with the CPD system of as one of the prerequisites to retain registration in terms of the Veterinary and Para-veterinary Act, No 19 of 1982.

The CPD requirements are:

- a. All veterinary para-professionals registered with Council on, or before 1 April 2015, will enter the CPD cycle running from 1 April 2015 to 31 March 2018.
- b. Veterinary para-professionals, who register after 1 April 2015, will enter the CPD system on 1 April following the date of registration with Council.
- c. A veterinary para-professional who enters the CPD system must achieve fifteen (15) structured and thirty five (35) unstructured CPD points for every consecutive three year CPD cycle.
- d. Veterinary para-professionals who are not rendering services or do not practice, are exempt from CPD requirements.
- e. The first random selection for the annual CPD audit for para-veterinarian professionals will be done in March 2018. Only members selected for the audit will be required to submit proof of their CPD activities to Council. However, all members must keep record and proof of the activities they took part in during their respective CPD cycle.

However, on 21 October 2014, Council resolved not to implement the regulations as was initially and over a period of six years resolved, but to create a special dispensation for the veterinary para-professions, in that:

- a. All veterinary para-professionals registered or authorised on, or before 1 April 2015 will have to commence their first CPD cycle on 1 April 2015. This cycle will end 31 March 2018, and ten (10) structured and ten (10) unstructured CPD points must be achieved for this period.
- b. The above mentioned members must achieve fifteen (15) structured and thirty (30) unstructured CPD points in their second CPD cycle (1 April 2018 till 31 March 2021), and
- c. Fifteen structured and thirty five (35) unstructured CPD points are required for their third cycle (1 April 2021 till 2024). The CPD requirement will remain like this for the rest of the CPD cycles following 2024.
- d. Please see the CPD table below for more detail.

Registration date with Council	1st CPD cycle: 10 Structured & 10 unstructured points	2nd CPD cycle: 10 Structured & 30 unstructured points	3rd CPD cycle: 15 Structured & 35 unstructured points
Before 1 April 2015	01/04/2015 – 31/03/2018	1/04/2018 – 31/03/2021	1/04/2021 – 31/03/2024
1/04/2015 – 31/03/2016	01/04/2016 – 31/03/2019	1/04/2019 – 31/03/2022	1/04/2022 – 31/03/2025
1/04/2016 – 31/03/2017	01/04/2017 – 31/03/2020	1/04/2020 – 31/03/2023	1/04/2023 – 31/03/2026
1/04/2017 – 31/03/2018	01/04/2018 – 31/03/2021	1/04/2021 – 31/03/2024	1/04/2024 – 31/03/2027
Registration date with Council	1st CPD cycle: 10 Structured & 30 unstructured points	2nd CPD cycle: 15 Structured & 35 unstructured points	3rd CPD cycle: 15 Structured & 35 unstructured points
1/04/2018 – 31/03/2019	01/04/2019 – 31/03/2022	1/04/2022 – 31/03/2025	Next 3 year cycle
1/04/2019 – 31/03/2020	01/04/2020 – 31/03/2023	1/04/2023 – 31/03/2026	Next 3 year cycle
1/04/2020 – 31/03/2021	01/04/2021 – 31/03/2024	1/04/2024 – 31/03/2027	Next 3 year cycle
Registration date with Council	1st CPD cycle: 15 Structured & 35 unstructured points	2st CPD cycle: 15 Structured & 35 unstructured points	3rd CPD cycle: 15 Structured & 35 unstructured points
1 April 2021 onwards	01/04/2022 – 31/03/2025	Next 3 year cycle	Next 3 year cycle

We indicate some of the advantages of CPD below:

- The public and animals receive services within the latest scientific knowledge.
- Members can plan and expand their career opportunities based on improved knowledge and skills.
- Many employers value learning agility which adds value to the practice, services or place of employment. It also contributes to staff development.
- CPD achievements may be used in appraisals and will create a better focus on personal development and on the developments within the practice, organisation or veterinary services.

- Members will be compliant with the rules for their respective professions; in that services are rendered in terms of the highest standard of care.
- Members are exposed to valuable networks.
- Members have increased forums in which to share challenges and achievements.
- Members are supported by their various associations and the Council.
- CPD will bring the veterinary profession and the veterinary para-professions into closer contact, which contributes to an improved overall understanding of the services available to each other and to all communities.
- Members will not only be lifelong learners, but will have opportunities to share in the teaching.
- Employers may claim CPD costs back under the Skills Development Act.

Members of the veterinary para-professions are hereby also introduced to the SAVC's CPD Accreditation Committee, namely Dr Joseph van Heerden [chairperson] and Prof Rob Kirberger. Members and CPD providers are furthermore invited to submit CPD activities to the Committee for accreditation as a SAVC recognised CPD activity. Expertise in specific fields will be co-opted for this process if so required. Please contact Ms Lenora Erasmus at: exams@savc.org.za or tel: (012) 345 6360 for more detail regarding the applications for CPD Accreditation.

You are requested to ensure that the content of this letter are communicated to members of the veterinary para-professions in your employment.

Please do not hesitate to contact me for more information.

Sincerely



LORRAINE DU PLESSIS
SAVC: DIRECTOR REGISTRATIONS